

# PAUL HUMAN | PROFILE

## SENIOR PROJECT & PROGRAMME MANAGER



Accomplished senior manager with 30+ years of experience in planning, facilitating & heading projects and leading teams with project and programme design & management. Offers skills in the design, proposal, planning and management of development and construction projects and programmes, with a focus on project control systems and data management & analysis.

### EXPERIENCE

Nov 2023 – current	<b>Principal Agent   Public Investment Corporation (for PMZA BT)</b> Principal Agent for the prior project.
Jun 2023 - Oct 2023	<b>Senior Project Manager   GladAfrica Project Managers</b> Principal Agent on a JBCC project to redevelop and extend a major shopping centre, valued at R700m. The challenging role required integration and management of responsibilities by the building and civil works contractors, architect, professional engineering service providers, quantity surveyors and the fit-out requirements of tenants through the tenant coordinator.
Oct 2021 - May 2023	<b>Project/Organisational Manager   Polarium Energy Solutions AB</b> Managed technical support services across 7 African countries, fostering client relationships and implementing service delivery systems.
Mar 2017 - Feb 2021	<b>Senior Project &amp; Programme Manager   Gladys Group (for PMZA BT)</b> Established the City of Tshwane's Enterprise Programme Management Unit & Optimised the capital expenditure programme   Principal Agent for a R120m residential development.
Jul 2015 - Sep 2016	<b>Senior Project Manager   Driver Trett SA (CAPIC)</b> Led technical and financial inputs and outputs required for the PPP feasibility study for the Bitou Municipality Accommodation PPP   Principal PM of team that offered project design and feasibility services for formal rural settlement project in Mpumalanga   Programme Manager for the analysis of progress and designing an implementation plan for the accommodation program for state-owned entities in the City of Tshwane, for National Department of Public Works.
Jan 2014 - Apr 2015	<b>Manager: Project Systems   AECOM SA</b> Led the development and implementation of project controls systems on large projects   Led an initiative of implementing a service to clients to deploy professional PMIS solutions as a stand-alone service   Played a primary role in the identification and development of Systems, Standards and Tools for obtaining ISO Certification for project delivery systems.
Oct 2012 - Dec 2013	<b>Information/Senior Project Manager   AECOM SA</b> As Information Manager, integrated the legacy BKS (Pty) Ltd into AECOM SA (Pty) Ltd, including collating, uniforming, storing, disseminating and archiving information according to best practise while adhering to legal requirements   As Senior PM, managed the Tenant Installation of the new AECOM office, leading change management, co-location of existing offices, head and satellite office space planning, refurbishment & upgrade design & installation, contractor procurement and the planning & implementation of the complete removal process.
Mar 2009 - Sep 2012	<b>Senior Project Manager   BKS Engineering &amp; Management</b> Acted as Independent Certifier (PPP) for the new DOE head office   Performed technical due diligence to fast track the identification of new cluster schools and development of new facilities for the Gauteng Department of Education Schools Implementation Project (GSIP)   Conducted technical assessments of proposed housing developments as part of a project to facilitate the provision of housing in SA by a private consortium   Steered the evaluation of bids submitted to the DBSA for the construction of housing projects in the Eastern Cape.
Oct 2002 - Feb 2009	<b>Planning Professional   City of Tshwane Metropolitan Municipality</b> Involved in city development strategy with the purpose to conceive, plan, implement and manage appropriate projects, programmes, strategies and interventions of a metropolitan strategic nature for the development and spatial restructuring of the City of Tshwane.
1992 - 2002	<b>Town Planning, Project Management, Demography, Trade Advisory   National and Local Government</b> Held various roles in urban planning, economic development, and data analysis, focusing on strategic planning, development facilitation, information systems, and land use management.

### EDUCATION

**UNIVERSITY OF PRETORIA**  
**1987 – 1990**  
BT&RP (Town & Regional Planning)

**UNIVERSITY OF PRETORIA**  
**1991**  
BA Hons (Sociology)

**PMI**  
**2015 (passed exam)**  
PMP (Project Management Professional)

**LRQA**  
**2022**  
Certified Internal Auditor for ISO 9001, ISO 14001 & ISO 45001

### CONTACT

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### EXPERTISE

**Management**  
Principally in the construction development environment, with emphasis on communication and information management.

**Systems & Technical Knowledge**  
Based on a keen interest and aptitude with management systems, database development, and skills with the deployment and implementation of project controls systems.

**Project Leadership**  
Leading project teams in reaching set milestones and objectives. Developed a track record in effective communication with clients through all project stages

**People Leadership**  
Fulfilled a strategic role in establishing, enabling and supporting project and operations management teams, including development of workflow, reporting and communication skills.